ANNUAL FACULTY EVALUATION
Tenured Associate Professor

Teaching - 45%
Exceeded Objectives (50%)

Teaching evaluations: Sp. 4.8, 4.9; Su. 4.64 4.86; Fall 4.8, 4.8, 4.8
Developed new course ABED 4118 – students worked with local businesses.
All courses regularly updated with changes in educational policy and legislation.
Incorporated new learning technologies like Blogs, Wikis, and podcasts.
Advisor to graduate business education students and graded comp exams.
UWG Finalist -BOR scholarship of teaching award.

Research - 45%
Exceeded objectives (50%)

1 article published in Int. Journal of Web-based Learning and Teaching Tech.
1 article accepted for publication at Journal of Education for Business.
2 articles in progress
7 reviewer activities.
On the editorial board of a journal.

Service - 10%
Met objectives (10%)

RCOB graduate programs committee.
Chair of dept. tenure/promotion committee.
CITI training
Represented Department at Preview day and Mardi Gras of Majors.
Overall Comments:

This tenured associate professor continues to perform well in all three areas of teaching research and service. His teaching evaluations are one of the highest in the department and the RCOB. In addition, he spends a lot of time and effort learning and incorporating new technologies in his classes and using them as pedagogical tools. This year he developed a new course in web page design. He was also an UWG finalist for the BOR scholarship of teaching award He therefore exceeded his objectives in teaching.

This tenured associate professor has two journal articles accepted/published this year, also met all objectives in the research area. He also has two articles in progress. He maintains a steady stream of research. He was also the reviewer for several journal articles. He therefore exceeded his objectives in teaching.

This tenured associate professor has also met all objectives in terms of service. He served on the RCOB graduate programs committee, was the chair of the dept. tenure/promotion committee, participated in CITI training, and represented the department at Preview day and Mardi Gras of Majors.

Chair Evaluation:

<table>
<thead>
<tr>
<th></th>
<th>Goals</th>
<th>Evaluation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>Research</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>Service</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
<td><strong>110%</strong></td>
</tr>
</tbody>
</table>

Merit Recommendation:

<table>
<thead>
<tr>
<th>2011-2012</th>
<th>Recommended</th>
<th>Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>Raise</td>
<td>2012-2013 Salary</td>
</tr>
</tbody>
</table>

Faculty signature and date (indicates review)